

Policy Statement

GBAR Group recognises that our operations have direct and indirect impacts on the environment. The purpose of this policy is to adopt and encourage environmentally responsible procedures and practices minimising the impact of company activities on the environment.

It is the policy of the company to adopt, maintain and continually improve an Integrated Management System that includes an environmental management system that complies with the requirements of ISO 14001.

Our ongoing use and maintenance of our environmental management system allows us to:

- Adopt monitoring and review processes that determine the aspects and impacts of our practices and services upon the environment;
- Work with customers and suppliers in order to develop a partnership for using processes and recycling methods that minimise impact on the environment wherever possible;
- Establish appropriate environmental impact objectives and key performance indicators to ensure we meet our objectives;
- Ensure our workers are aware of our environmental improvement methods and contribute to our achievement of our environmental objectives;
- Monitor our IMS and perform regular review to identify opportunities and resolve non-compliances;
- Establish processes which provide timely and accurate information to our interested parties;
- Verify the capability and efficiency of our IMS through qualified third parties; and
- Identify, observe and comply with all statutory and regulatory requirements.

In particular, GBAR will demonstrate our commitment toward the protection of the environment and the prevention of pollution and other environmental impacts of the business by ensuring that:

- the handling, storage and disposal of hazardous substances and materials is undertaken in strict compliance with relevant legislation and guidance.
- all measures necessary are taken to ensure that the storage, collection, transportation and disposal procedures and facilities which it utilises are not, and do not become, hazardous to public health or the environment.
- resources and materials are used efficiently and in a cost-effective manner.
- recycled and environmentally friendly products are used when possible.
- continual efforts are made toward the reduction of energy use and the reduction in consumption of both natural and man-made resources used by the company.
- vehicles and equipment are well maintained, clean and operate in such a way as to reduce pollution and emissions and save unnecessary consumption of energy.

Overall responsibility for the implementation of the Environmental policy is that of the Chief Executive Officer as an "officer" of the business. However, all workers and contractors have a duty to ensure that the particular requirements of the policy are adhered to where these have been implemented in the workplace.

This policy will be introduced to all workers during the company induction process, and publically displayed on all Company noticeboards.

Approved April 2018
Ben Stoltz
CEO