

## Policy Statement

GBAR is committed to providing and managing the workplace in a manner that will ensure the health and safety of all workers, contractors and any person who may be affected by our business activities. We recognise that our workers are our greatest asset and that the success of the business depends on their commitment, expertise and loyalty. We endeavour to support our workers through providing a safe and health workplace and an environment where learning and implementing best practice is encouraged.

To ensure a safe and healthy workplace is provided, as far as reasonably practicable, GBAR will:

- Establish and maintain a Work Health & Safety Management System in accordance with AS/NZS ISO 4801;
- Provide and maintain a working environment that is without risk to health and safety;
- Provide and maintain safe plant and structures;
- Provide and maintain safe systems of work;
- Provide for the safe use, handling and storage of plant, structures and substances;
- Provide adequate facilities for the welfare of workers;
- Provide adequate information, instruction, training and supervision;
- Provide for health monitoring where this is required based on tasks undertaken.

We will ensure that the company not only complies with its legal obligations under the Commonwealth Work Health and Safety legislation and relevant state territory legislation but, where possible, that best practice systems are implemented. GBAR recognise that we may be one of a number of organisations working on a particular site and where we have more than one duty under the legislation, this will be identified at the commencement of a project and systems implemented to ensure all of our duties are met.

The company will ensure that hazards associated with our work are identified, assessed, controlled and reviewed at appropriate intervals. Every attempt will be made to eliminate risks in the workplace prior to selecting lower order risk controls. However, where elimination is not possible, higher level actions will be selected and implemented prior to use of administrative and PPE controls.

Our ultimate goal is Zero Harm and to achieve this goal we will establish measurable targets for work health and safety that are reviewed on a regular basis and reported to the business Directors. This will allow for continuous improvement of the system such that it is effective and applicable to our operations.

Overall responsibility for the implementation of the Work Health & Safety policy is that of the Chief Executive Officer as an "officer" of the business. However, all workers and contractors have a duty to ensure that the particular requirements of the policy are adhered to where these have been implemented in the workplace.

This policy will be introduced to all workers and contractors during the company induction process and publically displayed on all Company noticeboards.

This policy will be reviewed every two years, or at any stage considered necessary based on changes to legislative obligations, company process and similar.

**Approved April 2018**  
**Ben Stoltz**  
**CEO**